

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/2015-16/141

Dated : 29.05.2017

TO

The Chairman and Managing Director
Mahanagar Telephone Nigam Limited
Mahanagar Doorsanchar Sadan
9, CGO Complex, Lodhi Road
New Delhi.

Sub: Proposed Limited Internal Competitive Examination(LICE) for promotion from Junior Accounts Officer(JAO/AM) to Accounts Officer (Dy. Manager-Fin.) .

Sir,

With regard to the subject under reference, we want to submit the following for your kind consideration:-

1. The MTNL management is well aware about its own Executive Promotion Policy, 2007 wherein no LICE has been introduced for promotion from JAO's to AO's. The present action of management is arbitrary and contrary to the provision made in this regard in the EPP-2007.
2. We, again want to draw your kind attention towards commitment made by MTNL management to all the absorbees that all the executives will be promoted upto Selection Grade JAG level in a time bound post based manner. But the MTNL management all along acting in a totally arbitrary manner and in contradiction to the agreement which was being signed by both MTNL management and executive at the time of taking absorption from DOT to MTNL.
3. It may also be noted even in BSNL the promotion from JAO's to AO's is on seniority cum fitness basis and there is no provision of LICE.

Moreover this amendment made in the RR from JAO's to AO's only in June , 2016. Hence as per rules it can only be applicable only for the those JAOS, who are being recruited after June, 2016.

We are constrained to mention here that when MTNL is passing through operational as well as financial crises, the MTNL management instead of motivating the executives, is frustrating the executives working in operational as well as financial wing.

We, therefore, request your goodself to kindly issue necessary instructions to HR unit to stop the process of LICE immediately for promotion from JAOs to AOs and promote all of them on seniority cum fitness basis who are eligible to be promoted as AO.

With regards,

Yours faithfully,



(A K KAUSHIK)
GENERAL SECRETARY

Copy to :-

1. Director (HR), MTNL Corporate Office for kind information and n/a please.
- ✓ 2. Director (Fin), MTNL Corporate Office for kind information and n/a please.
3. Director (Tech), MTNL Corporate Office for kind information and n/a please.