

# Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/2015-16/132

Dated : 12.04.2017

To  
The Chairman and Managing Director,  
Mahanagar Telephone Nigam Limited  
Corporate office  
9, C G O-Complex, Lodhi Road  
New Delhi-110003

**Subject :- Denial of legitimate right of Regular Promotion as AO – Case of Sh. Krishan Chander (AOTR) Idgah, Staff No. AC-15312.**

Sir,

Kindly recall the discussion held with your goodself regarding subject under reference. We are once again submitting the brief history of the case for your kind and sympathetic consideration:-

1. The Name of the official was considered for regular promotion in the DPC held in Feb. 2013 but the same was dropped due to below bench mark in the CRs for the year 2007 to 2010. Accordingly the official had represented for upgradation of CR for the said period to the competent authority and his CRs have been upgraded on 01.07.2013 for the said period. Copy of the order for the upgraded CRs is enclosed for ready reference.
2. The GM (Admn.) Delhi has sent the screening report of Sh. Krishan Chander, AOTR (LA) to GM(HR) through AGM (Pers) HQ , Delhi unit vide letter no. DPC Cell/STA-1/1-22/synopsis/AO (E-3) /162 dated 21.12. 2013 for promotion to Accounts Officer (Regular) . Copy enclosed for ready reference. But HR section of Corporate Office did not hold the review DPC for the leftout candidate which is mandatory for the HR section that is why Sh. Krishan Chander could not get his promotion as AO w.e.f. Feb.2013.
3. The HR section of the Corporate office has conducted the next DPC for regular promotion for Accounts Officers in Oct. 2015 but his name could not be considered due to omission /ignorance of HR section.
4. The official has once again represented to HR section for his regular promotion. The HR section has considered his name alongwith two other candidates from Mumbai for review DPC. Accordingly the orders were issued on dated 27.02.2017 but in these orders name of Sh. Krishan Chander was missing. When the official has inquired about the same then he was informed that the HR section had cleared his name for promotion but his name was dropped by the competent authority.

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5. Sir, we failed to understand, why Sh. Krishan Chander has not been promoted as Accounts Officer w.e.f. Feb. 2013 even though the official met all the eligible parameters decided by the management that to when all his juniors have already been promoted as Accounts Officers on the basis of the same parameters.

We, therefore request you to kindly direct the HR section to issue the promotion orders of Sh. Krishan Chander as Accounts Officers (regular) w.e.f. Feb. 2013 with all consequential benefits.

Thanking you.

Your's sincerely



(A.K.KAUSHIK)

General Secretary

Copy to :-

1. Director (HR) for information and necessary action pl.
2. GM(HR) for information and necessary action pl.