

Telecom Executives' Association of MTNL
CENTRAL HEAD QUARTER

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TEAM/CHQ/DPC/2020-21/30
Dt. 31.07-2020

To,

Shri P K Puwar
CMD, MTNL
Door Sanchar Sadan
9, CGO Complex
New Delhi -110003.

श्री एच.ए. वि. के. विजी सचिव, P5 to CMD
महानगर निगम कार्यालय / MTNL Corporate Office
दरती बजिजल, महानगर दरवाजा सचिवालय
5th Floor, Mahanagar Doorsanchar Sadan
ए. सी. सी. ओ. कॉम्प्लेक्स, लोधी रोड, नई दिल्ली-110003
B, C.G.O. Complex, Lodi Road, New Delhi-110003

Sub: Abnormal Delay in holding DPC for Regular promotion of various Executive cadres in MTNL.

R/Sir,

This is in continuation of our earlier letter dated 28/05/2020 on the captioned subject. It is needless to mention here that our Association has already requested through its various letters & personal meetings with Sr. officers & Management of MTNL in connection with the DPC issues of various telecoms & finance Executive cadres since long. But it is highly regretted that there is no progress is seen so far. This abnormal delay in holding Regular DPC has brought about a utter frustration amongst the aforesaid executive cadres.

Howbeit, we once again would like to submit some long pending salient issues as under:

1. DPC for regular promotion from assistant manager to Dy. manager in finance cadre has been prolonged for the last 6-7 years. These executive have already completed 14 years as Assistant manager & also entered into E- 4 scale. But it is highly regretted that these hapless executives couldn't have got their due promotion so far.
2. DPC for regular promotion from Dy. manager to Sr. manager in finance cadre is also pending for a long time.
3. Similarly, DPC for regular promotion from Dy. manager to Sr. manager (telecom) is also lying pending for a long time.
4. DPC for Time bound scale up gradation in HR, Legal, Mktg., and CS streams is being deferred on the pretext of non completion of two weeks tech. training however it is not understood why the employees are suffering such delay in their financial up gradation owing to administrative lapses. It is requested that condition of training may be exempted as a one time major as has been done in the case of VRS/Superannuation retirees.

It was assured by the MTNL Management that all the pending DPC for regular promotion in all executive cadres would be expedited soon post VRS to boost the moral of existing executives.

But it is noticed that higher responsibilities are locally being imposed through looking after arrangement in higher grade (as DGM) ignoring their regular promotion to Sr. manager such looking after arrangement is creating injustice to the seniors.

Such abnormal delay in regular promotion is bringing about a deep chronic sense or state of insecurity & dissatisfaction arising from unresolved aforesaid issues.
In view of above, we solicited your good self to intervene & instruct the authority concerned to expedite the aforesaid long pending DPC's for regular promotion as per prescribed MTNL promotion policy on urgent basis.

We do hope that you would be kind enough to consider the above with a empathetic & holistic view.

Thanks

Yours

Copy to:-

1. Dir. (HR) /Dir. (Tech.)/Dir.(Fin)
2. PGM (HR)

With Regards *Yours Sincerely*

K R Yadav
Yours Sincerely
K R Yadav
(General Secy. TEAM)

10/8
10-08-2020
10/8