

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/CO/2013-14/56

Dated : 17.12.2013

To,

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex, New Delhi.

Sub: Holding of review DPC to the grade of Dy. Manager (AO) on Regular basis.

Sir,

Kindly refer to Corporate office letter No. MTNL/CO/Pers-II/AO-Prom/2004-05/2262 dated 05.07.2011 vide which CRs were called for 68 JAOs for regular promotion in the grade of AO (E-3)Finance. Out of these 68 JAOs, 34 were promoted as AO on regular basis vide order No. MTNL/CO/Pers-II/Prom.AO(E-3)/2012-13/555 dated 10.04.2013 and remaining 34 could not be promoted due to non finalization of Seniority/Gradation list. These JAOs were recruited and joined duty in Feb.2006 after completion of training but despite a lapse of around 8 years their seniority could not been finalized resulting delay in holding of regular DPC.

This issue of finalization of seniority of JAO's is being persuade by our association vigorously but despite our various personal meetings with the management at different levels and frequent correspondences in this regard, the issue is still pending .

It is, therefore, requested to kindly finalized the seniority list of JAO's on priority so that review DPC for these JAO's can be held or as sufficient number of vacancies are available in the cadre of AOs, all these affected JAOs may be promoted as AO on regular basis by holding review DPC by putting a clause in the order that the inter-se- seniority will be fixed later on.

With regards,

Yours faithfully,



(A.K.KAUSHIK)

General Secretary

Copy to:-1. Director (HR) for information and necessary action pl.

2. Director (Finance) for information and necessary action pl.

3. GM (HR) for information and necessary action pl.