

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N.L. Thanagraj
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : D-403, New Jyoti Apartment, Plot No. 27, Sector-4, Dwarka, New Delhi-110078
Phone : (O) 23737896, (R) 25077272, (M) 9868136363 Web. : www.team.Org.in

TEAM/CHQ/MTNL/CO/2013-14/55

Dated-03-12-2013

To,
The Chairman & Managing Director,
MTNL, Corporate Office,
9,CGO Complex,
Lodhi Road, New Delhi.

Subject: In ordinate delay in payment of retirement benefits to the retired executives/employees of MTNL.

Reference No.: TEAM/CHQ/MTNL/CO/2013-14/51 Dated-31-10-2013

Sir,

We are constrained to draw your kind attention towards the subject under reference. The same issue was brought to your notice verbally as well as through written communication but of no avail. We want to again bring the same to your kind notice:

- 1) That the employees & Executives , who had retired since May-2013 & June-2013 from Mumbai and Delhi respectively, did not get their leave encashment , gratuity & commuted pension amount.
- 2) That the retirees have not been paid the commuted amount of their pension but the pension is being paid only after deducting the commuted amount from their basic pension. This is not only an injustice with the retirees but gross negligence on the part of MTNL Management . This act of management is beyond tolerable.
- 3) The G.P.F. advance payment to the working employees & the GPF payment to the retirees are also being delayed inordinately.

Sir, We are also bringing the same to your kind notice as well as to both EDs of Delhi & Mumbai including Dir.(HR) as well as Dir.(Finance). The MTNL management attitude & approach towards all these issues is totally callous and inhuman. This approach / attitude of MTNL Management towards the retirees is not at all acceptable to our association.

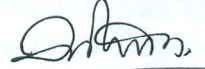
In view of the above , we demand that all the dues of the retirees should be paid immediately without any further delay. The G.P.F. advance payment must be paid to the employees within a week time. The non payment or delayed payment of G.P.F. to the employees is an intolerable act of the management.

If the MTNL Management fails to meet our above stated demand then our association will be left with no alternate except to resort to protest actions. Our association will wait only for maximum 15 days and after expiry of this period, we will go for protest action programme. Details of Protest Action

Programme will be followed. For any kind of unrest in MTNL the management will be responsible.

Thanking You,

Yours Sincerely



(A.K. Kaushik)

General Secretary

Copy to:

- 1) Hon'ble Minister of Communication & IT for kind information and necessary action.
- 2) Hon'ble MOS of Communication & IT for kind information and necessary action.
- 3) Secretary (Telecom) for kind information and necessary action.
- 4) Member Services .D.O.T. for kind information and necessary action.
- 5) Dir.(HR)/Dir. (Finance)/ED Delhi/ED Mumbai for kind information and necessary action.
- 6) Shri Bhai Jagtap MLC & Chairman United Forum of MTNL Unions & Associations with a request to take up the issue with Hon'ble MO(C&IT) to seek immediate justice/relief for the retired employees of MTNL Delhi & Mumbai