

# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

**N.L. Thanagraj**  
President

**C.U. Gade**  
Treasurer

**Ashok Kumar Kaushik**  
General Secretary

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Correspondence Address : D-403, New Jyoti Apartment, Plot No. 27, Sector-4, Dwarka, New Delhi-110078  
Phone : (O) 23737896, (R) 25077272, (M) 9868136363 Web : www.team. Org.in

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Letter No.: TEAM/CHQ/MTNL/CO/2013-14/53

Dated:02-12-2013

To,

GM (HR), MTNL,

Door Sanchar Sadan,

CGO Complex, New Delhi.

Subject:

R/Sir,

Kindly recall our discussion held with your good self on 21-11-2013 in your office. The following pending HR issues were discussed and the status informed by the management is as under:

- 1. Revision of seniority in respect of SDE in the light of 1966 posts:** We asked about the status of the issue because the same is pending since long. We have been informed that after clarification from legal cell the matter is under final consideration stage.
- 2. Grant of one increment to Senior AO/ Senior SDE on their regular promotion:** The issue is pending since long. We were informed that the matter is being examined and it is under process. We have further requested the management to send the clarification to Delhi unit so that the executive should not face the recovery at the time of their retirement.
- 3. Grant of one increment to DE/CAO on regular promotion:** We asked the management to implement the E.P.P2007 in its letter and spirit and issue the necessary clarification/instruction to Delhi and Mumbai units for extending the benefit of one additional increment to all the eligible executives on their regular post based promotion from SDE to D.E and AO to CAO.
- 4. Fixation of seniority of JAO:** Discrepancies in seniority of JAOs is to be sorted out and It is not to be based on the basis of marks obtained in the training . It must be based on the basis of merit of marks obtained in JAO part -2 exam. We have been assured by the management to consider our view point in this regard. We were informed that the matter will be looked into and then discussed in next meeting.

