

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/CO/2011

Date 17.06.2011.

To

Director(HR),
Mahanagar Telephone Nigam Limited,
Corporate Office,
Jeevan Bharti Building,
New Delhi.

Sub:- Restriction of 120 days of commuted Leave on Medical Certificate in the entire Service- Violation of CCS Leave Rules,1972.

Sir,

Kindly refer to item No. 5.3.1 (c) of Leave Rules notified by MTNL in Human Resources Manual wherein restriction of 120 days has been imposed for availing Commuted Leave on Medical Certificate on full pay in the entire service of an employees. **In this connection, we would like to inform you that there is no restriction for availing Commuted Leave on Medical Certificate in the entire service of an employee as per Rule 30 of CCS Leave Rule, 1972** (Photo copy enclosed for ready reference).

This is clear cut violation of the sense and spirit of CCS Leave Rules, 1972 vide which we were governed prior to absorption in MTNL.

It is therefore, requested to kindly amend this clause according to CCS Leave Rules, 1972 so that the employees absorbed in MTNL should not suffered after absorption.

With regards,

Yours faithfully,


(A.K.KAUSHIK)
General Secretary

Copy to:-

- 1.. CMD, MTNL, Corporate office, New Delhi for information & n/a pl.
2. Director (F), MTNL, Corporate office, New Delhi for information & n/a pl.
- ✓ 3. G.M.(HR) , MTNL, Corporate office, New Delhi for information & n/a pl.