

Sh. A.K.Kaushik General Secy along with Sh. V.P.Bhardwaj AGS and sh. Ram Gopal Circle Secy. Delhi met Dir. HR MTNL today on 25-08-2011. The following points were discussed in lengths:

1)The issue of DPC for financial up gradation & post based promotion for various cadres was discussed. We have requested Director (HR) to complete all the DPC which were due prior to the new bench mark order (no. MTNL/CO/PERS/GRP'B' PROMOTION POLICY/1(133)/2010/32 dated 08/03/2011) in accordance with old benchmark only and all the persons ,who could not be considered for promotion due to revised bench marks should be promoted without further delay. The Dir.(HR) has assured for the same.

2)The issue of new bench mark and new CR format was discussed and it was suggested by Dir HR ,that grievances in this regard may be communicated so that the discussion can be held with our association on a later date.

3) The issue of writing of Annual performance reporting Hierarchy for MTNL communicated vide letter (MTNL/CO/PERS/APAR/2010/1003 dated 30-07-2010) was also discussed and it was assured that the same will be looked into a fresh keeping in view the points raised by this association i.e. SDE/AO has to be reporting officer of E1 and E2 instead of DE/CAO(E5)/Sr. Manager.

4)The issue of transfer of executives from Delhi to Mumbai , on the basis of performance was discussed in length. We have informed Dir.(HR) that ED Delhi is responsible for non-performance . Whereas our executives are making all efforts to maintain the services and to improve the revenue of MTNL to the best of their capabilities. But even then these class of executives are only being punished and the corporate office is issuing the transfer order for them from Delhi to Mumbai. We have demanded immediate cancellation of these orders and book the actual culprit including ED , Delhi for today's situation of MTNL, Delhi.