

Decisions taken in the CEC held on 11th & 12 July, 2008 at New Delhi

Meeting with CMD

President and General Secretary of TEAM along with CHQ Office bearers and Circle Secretaries of Mumbai & Delhi met CMD at Delhi on 11.07.2008 and discussed pending issues with MTNL Management. It was brought to the notice of CMD that regular promotions in all cadres of Executives is pending to be ordered. Intervention of CMD was sought for, in this regard. CMD assured to look into the issues and directed TEAM to discuss the same with Director (HR) in detail. Management was urged for early merger of 50% of DA in IDA scale.

Meeting with Director (HR)

Subsequent to the meeting, TEAM had a detailed discussion with Director (HR) on the following issues.

1. Regularisation of adhoc arrangements and ordering regular promotions- Letter issued in this regard is attached ([click here for copy of letter](#)). After detailed discussion, Director (HR) has assured to initiate all steps leading to regular promotions in all cadres very early.
2. Implementation of Time Bound Up-gradation Promotional Policy - [Letter addressed](#) in this regard is attached. It was brought to the notice of the Management that there is inordinate delay in implementing the orders, both in Mumbai & Delhi units. TEAM requested Director (HR) to issue suitable instructions in this regard. The issue of implementation of orders with regard to Officers retired on superannuation and retired on VRS were also discussed. TEAM has already taken up the issue of grant of Time Bound Up-gradation after 4 years from date of vertical promotions. It is understood that the Management will be issuing clarifications very shortly.
3. Pay for Officers working on looking after arrangements in E-6 grade - Letter addressed in this regard is attached ([click here for copy of letter](#)). TEAM brought to the notice of Director (HR) that about 90% of Officers in E-6 grade are working on looking after basis without getting any pay benefits in E-6 grade and demanded for early decision in this regard.
4. Merger of 50% of IDA/DA - Letter addressed in this regard is attached ([click here for copy of letter](#)). It was brought to the notice of MTNL Management that BSNL has already implemented the orders. TEAM demanded early implementation. Further action in this regard is expected very early.
5. Recognition to TEAM - Letter addressed in this regard is attached ([click here for copy of letter](#)). TEAM demanded recognition as has been done by BSNL in this regard.

6. **Amendment to TA & LTC Rules - Letter addressed in this regard is attached ([click here for copy of letter](#)). It was brought to the notice of MTNL Management that as per the TA & LTC now in force, even Officers working on looking after basis in E-6 grade can not travel by air while on tour or LTC. This is contradictory to the provisions in Central Govt. TA/LTC Rules. TEAM requested MTNL Management to follow norms for entitlement as basic pay as is being done in the case of BSNL & Central Govt.**

Meeting with Director (Finance).

Subsequent to the meeting, TEAM Office bearers met Director (Finance) and apprised the issues discussed with Director (HR). Director (Finance) was demanded to recommend the issues when they come up for concurrence.

Director (Finance) in the above meeting expressed concern about fall in revenue of MTNL and requested the Association to suggest measures for increasing the revenue and reducing avoidable expenditure. TEAM, sharing the concern of Management, apprised Director (Finance) about the deliberations in this regard in the All India Conference at Delhi and assured to suggest measures.

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