

**Joint Forum of Executives' Associations of MTNL
Central head quarters, New Delhi**

Ref No.- JF/MTNL/CO/2009/07

Dated at ND the 16-05-2009

**To
The CMD, MTNL
Corporate office
New Delhi.**

Subject: Non co operation programme w.e.f 18-05-09 in protest of MTNL orders of 5% fitment with HRA capping.

R/sir

As you are aware that executives of MTNL are protesting for last about two months because of not implementing 30% fitment with out HRA capping. But, instead of implementing govt orders of 30% fitment as per DPE OM dated 26-11-2008, MTNL management chose to go ahead with 5% fitment with HRA capping. This act of management has further escalated the resentment of executives and industrial unrest in MTNL.

All the executives of MTNL Delhi & Mumbai has condemned this act of management and resolved to intensify protest action in support of our demand of 30% fitment with out HRA capping.

Therefore, we have decided to resort to NON- COOPERATION w.e.f 18-05-2009 besides our earlier programmes of Rally to PM office, Mass casual leave and WORK to RULE.

With regards,

Yours' sincerely

(A.K.Kaushik)
Gen Secy, TEAM

(V.K.Tomar)
Gen Secy, MEA

Copy to:

1. Hon'ble MOC &IT
2. Secretary, DoT, Sanchar Bhawan New Delhi
3. All Board directors
4. Jt. Secy (T) DOT, New Delhi
5. Executive Director, Delhi
6. Executive Director, Mumbai.

