UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS [HM 10, TELEGRAPH LANE, ATUL GROVE ROAD, NEW DELHI – 110001]

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ASSOCIATES

MTNL Staff Union (M: 9868133959)

Telecom Executives' Association of MTNL(9868136363

MTNL SC/ST Employees Welfare Association (M:9868130032)

MTNL Workers Union (NFTE) (M: 9013131930)

Dr. Ambedkar MTNL SC/ST/OBC Telecom Emp. Welfare Association (9868977799)

MTNL Karamchari Union (M:9013135620)

MTNL Employees Welfare Union (M:9868115485)

MTNL KaramchariEkta Union (M:9013185353)

Retired Telecom Officers' Welfare Association (M:9968721515)

MTNL(DOT) Ex-Employees Welfare Association (M:9968075051)

Pensioners' Forum of MTNL (M: 9868256707)

MTNL Kamgar Congress (M: 9868137167)

#MTNL Aaam Karamchari Union (9013136009)

#MTNL Kamgar Union (9013139500)

Ref.No. UFOM/2014-2015 Date:

To

- Shri Rakesh Garg Chairman TC & Secretary (T) Sanchar Bhawan, Ashoka Road, New Delhi-110001
- Shri Narendra K. Yadav
 Chairman and Managing Director
 MahanagarTephone Nigam Limited
 Mahanagar Door Sanchar Sadan
 5th.Floor, 9 C.G.O. Complex, New Delhi-110003

Subject :- Intimation for holding Protest Actions for resolving the long pending issues.

Sir(s)

It is highly deplorable that despite repeated requests and representations from the United Forum and its associates over a period of couple of months, no action has been taken so far on the part of MTNL/DOT to resolve the issues. It is, therefore, now decided to hold a calling attention exercise by way of the following <u>PROTEST ACTIONS</u> as per program stated hereunder:-

LUNCH HOUR DEMONSTRATION K L Bhawan on 08-01-2016

DHARNA & FAST K L Bhawan on 29-01-2016 from 10 AM to 5 PM

(Only office-bearers will observe FAST whereas members will join DHARNA.)

DEMANDS

- # Fixation of Pay and Pension as on 1.1.2007 merging at 78.2% as recommended.
- # Providing an opportunity to the Pro-rata pensioners for exercising a fresh pension option.
- # Extending benefit of medical facilities under CGHS to the absorbees working in MTNL or since retired.

Contd.....p/2

ILLUSTRATIONS

The illustrations have been provided on more than one occasion earlier. We state hereunder once again in brief:

Fixation of Pay & Pension as on 1.1.2007 merging at 78.2% as recommended.

This issue should have been resolved long before at least when it was implemented in BSNL with the approval of DOT (Ref.DOT's No.61-01/2012-SU dated 10/06/2012). But MTNL employees and the pensioners continue to be denied this benefit of getting due neutralization in wage fixation as on 1.1.2007 on one plea or the other. From all available indications 3rd.CPC is going to be constituted shortly. If it is not done now, it will be a perpetual loss to the employees and pensioners.

Providing an opportunity to the Pro-rata pensioners in MTNL for exercising a fresh pension option.

This matter has been taken up MTNL/DOT with all relevant details and justifications. In the wake of the amendment of Rule 37A in the recent year and Gazette Notification thereof, there is a need for providing fresh option of pension to the Pro-rata pension holders of MTNL.

Extending benefit of medical facilities under CGHS to all sections of absorbees in MTNL – working or since retired.

This is another area of discrimination done to MTNL absorbees vis-à-vis BSNL absorbees. The DOT employees while exercising option for absorption in BSNL were provided a scope to opt for medical benefit under CGHS but similar scope was denied to those DOT employees who opted for MTNL. Both the absorbees of BSNL and MTNL are the basically the employees of DOT. Why is then this differential treatment to the disadvantage of MTNL absorbees?

2. We would like to inform both DOT and MTNL that the MTNL employees and retirees are irresistibly agitated at this denial and negligence. Any further denial will cause an irreversible loss to them.

3. Under the circumstances, there is no option left for us but to come out to a PROTEST ACTIONS as stated above to call the attention of MTNL/DOT. We would like to believe that even at this belated stage, the management/administration will rise to the occasion to settle the issue amicably. This will be of great interest of DOT/MTNL, our esteemed customers and, of course, employees.

(M. K. BAGCHI) Convener /UF

(A. K. Kaushik) TEAM

(S. S. Nanda

RTOWA

(Satyavir) MITNL KEU

(Bhupinder Kumar Sharma) **MTNL Kamgar Union**

Yours faithfully,

(Radheshyam) MTNLWU (NFTE)

(R P Sharma) MTNL (XDoT)EA

(Arun Kumar) MTNL AKU

(Pradeep Kumar) Dr Ambedkar SC/ST (MANGE RAM SHARMA President / UF

an

(Mange Ram Sharma) (MTNLSU)

(Jaswani Singh) President/PF of MTNL

(T.N Dubey) MTNL KU

Copy to :-

- 1.Shri Ravi Shankar Prasad, Hon'ble Minister, Department of Telecom
- 2. Shri Narendra K. Yadav, Member (Services)/DOT
- 3. Ms. Annie Moraes, Member (Finance)/DOT 4. Shri R.K.Purwar, Director (Finance)/MTNL
- 5. Shri Sunil Kumar, Director (HR)/MTNL
- 6.Shri Harwesh Bhatia (ED MTNL Delhi)

- () For
- () information
- () &
- () necessary
- () action
- () please.