

No: MTNI/IR/General order/KW/2010-11/14  
Dated at ND the 24.10.2011

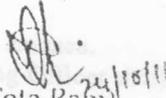
## Office Order

### Sub: Pasting of Posters on MTNL installations.

It has been observed that posters are being pasted by unions/Associations on the outer/inner Walls/Pillars/doors etc. of MTNL Offices/Bldgs . This action gives ugly look to the installation and departmental buildings. MTNL management has taken very serious view on the above matter. It is therefore, requested to all unions/associations not to paste any posters/bills in future failing which suitable penalty will be imposed to the concerned unions/associations.

All concerned are hereby informed to note the above and co-operation is expected.

This issues with approval of competent authority.

  
(Tota Rahn)

Sr. Manager (IR&G)

Copy to:

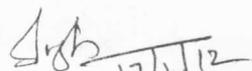
1. ED(WS)
2. PGM(O)/PGM(D)
3. SA to ED
4. GM(A)HQ for information please
5. All Area GMs.
6. All Genl.Secy of Registered unions/Associations .

AGM/ASSS

*to enforce discipline about the posters pasted*

Endst. No. SO/KBN/Security-Review/09-10 dated 16.1.12

Endressed to all concerned for kind information and necessary co-operation please. It is informed that estimated cost of one time removal of posters from Kidwai Bhawan wall is Rs. 2000/- The copy of Notification vide No. ND.ii(i)2011-Vfn dated 5.1.12 issued by the Returning Officer and Regional Labour Commissioner (Central), ND in respect of CODE OF CONDUCT, is attached herewith.

  
Asstt. General Manager(A)SS

37  
Asstt. Commr  
101  
ESTR/101

No. ND.11(1)2011-Vfn.

Dated: 5.1.2012

## CODE OF CONDUCT

The code of conduct for the Secret Ballot Exercise in Mahanagar Telephone Nigam Limited, New Delhi to be held on 28.2.2012 is notified as under for compliance:-

1. No meetings and loudspeakers shall be allowed inside the administrative offices/buildings.
  2. Cloth banners only shall be allowed to be put at the entrance of the administrative offices/buildings.
  3. No wall posters shall be pasted inside the administrative offices/buildings.
  4. Unions shall remove all the election propaganda material displayed within 100 meters of the building wherein the polling center is located, 24 hours prior to the commencement of the polling.
  5. No procession shall be taken out inside the building by any union.
  6. All types of propaganda shall cease 24 hours before the commencement of the poll.
  7. No person shall be canvassing within 100 meters from the building wherein the polling center is located during the polling time.
  8. Each contesting union can nominate two polling agents in the enclosed proforma for each polling booth half an hour before the commencement of poll and one agent out of two will be allowed in the polling booth at a time.
  9. The President/ General Secretary can visit the polling booths at his convenience.
  10. The decision of the Returning Officer/ Asstt. Returning Officer/Presiding Officer shall be final with regard to the above.
- (1) No transfer of employees shall be made from the date of issue of Notification till the completion of election process

In addition to the above, the procedure of the general election will be followed.

*S.K. Das*  
(S.K.DAS)  
Returning Officer and  
Regional Labour Commissioner (Central)  
New Delhi

Copy forwarded for information to:-

1. For Notice Boards (to be displayed on all notice boards of Mahanagar Telephone Nigam Limited, New Delhi)
2. Chief Labour Commissioner (Central), New Delhi (By name Shri A.C.Katoch, ALC(C)), New Delhi w.r.t. his letter No. 32(13)/2011-Vfn. dated 3.10.2011.
3. All Unions operating in Mahanagar Telephone Nigam Limited, New Delhi.
4. The Chairman cum Managing Director, Mahanagar Telephone Nigam Limited, Corporate Office, Jeevan Bharati Building, 12<sup>th</sup> Floor, Connaught Place, New Delhi.
5. All Asstt. Returning Officers.
6. Guard File (10 spare copies)

7

*G.M. (SA)*

*Am (10/1)*  
*K.M.*

*ES (10/1)*  
*11/1*  
*11/1*  
*SS (10/1)*  
*12/11/12*  
*DM-III*