

# Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/CO/2011

Date 22.11.2011

To  
Director(HR)  
Mahanagar Telephone Nigam Limited  
Jeevan Bharti Building,  
New Delhi.

Sub: Placement of Stenographers in NE-10 in Executive category.

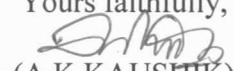
Dear Sir,

The DOPT OM No. 13012/1/98-Estt(D) dated 20/04/1998 categories various central civil posts in the Government of India. As per this Order, pay in CDA scale of Rs.5500-9000 (NE-10 in IDA) is classified as Group "B". However, the same OM has not been implemented in MTNL. Hence, information was sought from Department of Telecom under RTI Act, 2005. Director (Staff), DOT, vide letter No. 1-90/2010-SNG dated 19/09/2011 clarified that "the DOPT OM No. 13012/1/98-Estt(D) dated 20/04/1998, which categories various central civil posts stands implemented after the issuance of the said OM dated 20.04.1998. No separate order from DOT HQ was required for its implementation. As per the said OM, the pay scale of Rs.5500-9000 was to be treated as Group "B" for CCS(CCA) Rules, 1965." It was further clarified by DOT that "it is for the respective authority, taking action in pursuance to the said OM of DOPT to ensure its implementation. In the case of Stenographers in the CDA pay scale of 5500-9000 (NE-10 in IDA), it is for MTNL to implement the same. A copy of letter No. 1-90/2010-SNG dated 19/09/2011 from Director (Staff), DOT is annexed hereto for your kind information.

In view of the above, it is requested that Stenographers in the pay scale of NE-10 be placed in the pay scale of E-2 as Assistant Manager(Secretary), which is the lowest scale provided to the executives absorbed from DOT, w.e.f. the date of their placing in NE-10. Consequently, the pay scale of Assistant Managers(Secretary) be upgraded to E-3 as Dy. Manager (Secretary) and the Dy. Managers(Secretary) be placed in the pay scale of E-5 as Senior Manager(Secretary) from the date of their promotion to the respective grades.

An early action in the matter is solicited.

Thanking you,

Yours faithfully,  
  
(A K KAUSHIK)  
General Secretary

- Copy to:
- 1) The Secretary, Dept. Of Telecommunications.
  - 2) CMD, MTNL – for kind information and necessary orders.
  - 3) Dir(Finance) – for kind information and necessary action.
  - 4) GM(HR), MTNO, CO – for information and necessary action please.