

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : T-7, Atul Grover Road, New Delhi-110001
Phone : (O) 26518200, (R) 25077272, (M) 9868136363 Email : team.org.in

No. TEAM/CHQ/ MTNL/CO/2011

Date 17.12.2011

To

Sh. A.K. Garg,
Chairman & Managing Director,
Mahanagar Telephone Nigam Limited,
Jeevan Bharti Building,
New Delhi.

Sub:- **Copy of resolution passed by CEC Meeting held on 07.12.2011**
Sir,

Kindly find enclosed herewith the copy of resolution passed by the CEC in its meeting held on 07.12.2011 in which the **Lateral Entry at E-5 level** is being strongly opposed by the CEC. Lateral Entry at E-5 is clear cut violation of terms & condition of absorption and assurance given by DOT and MTNL management to the DOT recruited absorbed officers in MTNL. Hence the CEC demanded immediate cancellation/withdrawal of the notification issued by MTNL in this regard.

CEC has also resolved that decision of Hon'ble High Court of Chandigarh dated 25.11.2011 should be implemented in its letter and spirit. The TES Group B officers those who are similarly placed to the TES Group B officers to whom the MTNL management has already extended the benefit of promotion etc.

It is therefore requested to kindly consider the above mentioned resolutions to stop Lateral Entry at E-5 Level and to implement the decision of Hon'ble High Court of Chandigarh .

With regards,

Yours faithfully,



(A K KAUSHIK)
General Secretary

Copy to:-

1. Director (HR) for information and necessary action.
2. Director (Fin) for information and necessary action.
3. GM(HR) for information and necessary action

Resolutions Passed in CEC Meeting of TEAM held on 07.12.2011

The CEC meeting of Delhi Circle of TEAM which met on 07.12.2011 have discussed the following agenda :-

1. Lateral Entry by MTNL at E-5 Level.
2. Implementation of the Judgment of Hon'ble High Court of Chandigarh delivered on 25.11.2011 regarding implementation of Rule-206.

The CEC has discussed both the issues in length and passed the resolutions with the direction to the undersigned to communicate the same to the management for implementation.

1. The CEC has deliberated the issue of lateral entry at E-5 level. After detail discussion CEC has resolved unanimously that there is no need, logic and justification of management's decision to recruit/ lateral entry at E-5. This decision of the MTNL management is a violation of absorption terms & conditions as well as assurance given by DOT and MTNL management to the DOT recruited officers absorbed in MTNL. We have been assured at the time of absorption there will be no lateral entry up to E-7 level except E-2 level. MTNL management is doing this exercise when there is no dearth of academically as well as professionally qualified executives in MTNL This attempt of MTNL management is not only deprived the absorbed /recruited executives of their legitimate right of promotion at E-5 but also demoralize and demotivate the executives. One side MTNL management is all along informing that MTNL is passing through a serious financial crisis. The seriousness of these financial crisis can be understood when MTNL management says that salary/ pension payment to the employees is becoming difficult day by day. Other side the MTNL management is going for lateral entry/recruitment at E-5, that to when the professionally and academically qualified executives are available in MTNL.

In view of the above CEC unanimously resolved for immediate cancellation of notification of E-5 examination issued by MTNL and no Lateral Entry in MTNL except at E-2, failing which association will be compelled to take all legitimate course of action to stop this move of recruitment of the MTNL management.

2. The CEC has also deliberated the agenda of implementation of decision of Hon'ble High Court of Chandigarh dated 25.11.2011. The CEC unanimously resolved that the MTNL management should immediately implement the judgment of Hon'ble High Court of Chandigarh in its letter and spirit. **CEC has further resolved that the MTNL management should extend all the benefits to the TES Group B officers, Kindly find enclosed herewith the copy of resolution who are similarly placed to those TES Group B officers to whom MTNL management has already extended the same benefit.**

R.G.P.
(RAM GOPAL)

Circle Secretary