

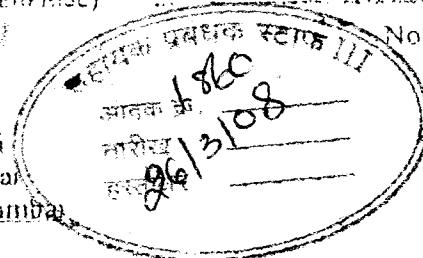
महानगर टेलीफोन निगम/लिमिटेड
(भारत सरकार की संस्था)
निगम कार्यालय
MANAHAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
CORPORATE OFFICE

O/c. the Executive Director
महानगर टेलीफोन निगम, मुंबई, मुंबई
Mahanager Telephone Nigam, Mumbai

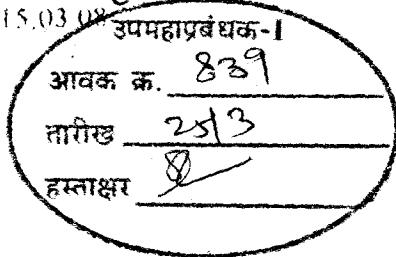
प्रधान
19.03.08

31/C
Recd 3/08
On 25/3/08
N/M

The ED Delhi/Mumbai
GM(Fin) Delhi/Mumbai
GM(Admin) Delhi/Mumbai



No 7-2/Tax/Misc/2008
Dated 15.03.08



Sub: Valuation of perquisite on Residential Quarter allotted to MTNL officials.

Kindly refer to our earlier instruction vide this office letter No. 7-2/TAX/Misc/06-07 dated 15.3.08 on the above mentioned subject.

In this connection this is to inform you that Section 17 (2) (ii) of the Income Tax Act, 1961 deals with the definition of perquisite which states that "perquisite includes the value of any concession in the matter of rent respecting any accommodation provided to the assessee by his employer."

ED/GM(F)
GM(A)

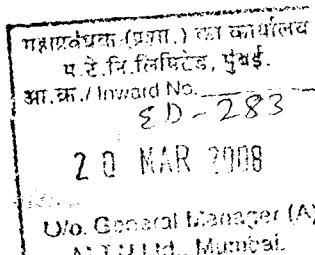
19/3/08
DE/EGD

Explanation 1 to that sub clause defines the concession in the matter of rent is deemed to be provided if in a case where unfurnished accommodation is provided by any employer other than the central govt. or any State Govt. and the accommodation is owned by the employer, the value of accommodation determined at the specified rate in respect of the period during which the said accommodation is occupied by the assessee during the previous year exceeds the rent recoverable from, or payable by the assessee.

Explanation 4 to the same sub clause has been inserted by the Finance Bill, 2007 retrospectively with effect from 1.04.2006 which defines the "specified rate". According to this explanation the specified rate shall be:

- (i) fifteen per cent of salary in cities having the population exceeding twenty lakhs as per 2001 census
 (ii) ten per cent of salary in cities having the population exceeding ten lakhs but not exceeding twenty five lakhs as per 2001 census and
 (iii) seven and one half per cent of salary in any other place.

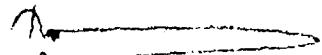
As per that explanation the specified rate for Delhi/New Delhi/NCR and Mumbai shall be 15%. Also, the definition of salary is given for the above sub-clause in Explanation 3 according to which the Dearness allowance should be included in salary while calculating the value of accommodation at specified rate if dearness allowance is included for the computation of superannuation or retirement benefits of the employee concerned.



You are requested to advise concerned official to take necessary action for deduction of tax (TDS from Salary) as per provision of Section 17 (2) of Income Tax Act, 1961 as 'perquisite' from the salary of March, 2008 onwards.

As a result of above amendment in the Income Tax Act, 1961 the employees may have to deposit tax on perquisite as demanded by the IT authorities for the earlier years for which the employees have given an undertaking to the MTNL.

This issues with the approval of competent authority.


(R.C.Sen)
DGM (A/cs)

Copy to:-

1. PS to CMD
2. PS to Dir(Tech/Dir(Fin)/Dir. (HR)
3. ED(O), CO
4. GM (Marketing), for insertion in CMD's message for the month of March, 2008
5. Legal Advisor
6. DGM(FMS), Delhi/Mumbai
7. CAO (Cash)
8. Notice Board

No: ST/AGMCA-I) | SDE(40) | Building No-05/31 dt 28/03/2008
To - 1) ED - MTNL, Mumbai for information/
2) GM(LS) (CAGM) / GM(WS) / GM(CETTM)
MTNL, Mumbai for information/
3) All GMs, MTNL Mumbai / CE(BW)
for information/

CS/AR 28/03/08
ग्राहक संपर्क विभाग (प्रशालन-I)
मुख्यालय टेलिकॉम निगम लिमिटेड, मुम्बई 400 096.
Assistant General Manager (Admin-I)
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