

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : D-403, New Jyoti Apartments, Plot No. 27, Sector-4, Dwarka, New Delhi-110078

Phone : (O) 23737896, (R) 25077272, (M) 9868136363 **web. :** www.team.org.in

No. TEAM/CHQ/CO/MTNL/2012/3/03

Date ..13-12-2012

To,

Sh. A.K.Garg,

Chairman & Managing Director MTNL

MTNL , Corporate Office,

CGO Complex ,

New Delhi .

Subject: Arbitrary reduction of important field posts in E-5 Senior Manager Cadre.

Reference: Letter No. MTNL/CO/Staff Strength/2009 KW/293 dated 05-07-2012

Respected sir,

Kindly refer your office order no. under reference in respect of conveying the distribution of sanctioned posts from E-5 to E-9 grades in various disciplines/wings of MTNL. The subject matter of the said office order indicates that this pertains to 'Promotion Policy 2010' as approved on June 2011.

The said order indicates that total sanctioned posts of Sr. Manager in E-5 grade of Telecom Enggr. Is 646 . Thus it appears that during the period from 01-10-2000 to July-2012 , the total sanctioned post in E-5 grade of Telecom Engg. is reduced from 805 { 376 (DLI) + 429 (MBI)}. Thus the reduction of important field post has been done arbitrarily and without any proper work study carried out in the field.

It is important to note that during this period under consideration , GSM

Continued on page 2....

technology, IPTV, FTTH, Convergent billing and many other services have been introduced.

It is to everybody's knowledge that no separate sanction of E-5 posts were created for these services and the officers were posted in these fields by adjusting the existing strength elsewhere in the field.

It is wondering that whereas the post in the higher echelon has been sanctioned additionally for these fields and for E-5 posts in Telecom Enggr. management acts differently. Thus MTNL field has been made heavy headed, costly and counterproductive.

We cannot ignore this fact particularly because your said office order indicates that new sanctioned post will reckoned with for the purpose of future promotion.

Therefore , we request that necessary action should be taken in this regard seriously.

With regards.

Yours Faithfully



A.K. Kaushik

General Secretary,
TEAM.

- Copy to:1) The Director (F) MTNL for information and necessary action please.
2) The Director (T) MTNL for information and necessary action please.
3) Office Copy.