## United Forum of BSNL/MTNL Executive Associations

Central Head Quarters, New Delhi

UFBSNL&MTNL/Secy-DOT/1/11-11

Dated 9<sup>th</sup> Nov.,11.

To

Sh. R.Chandrashekar, Secy/DOT, New Delhi.

Sub Protest against sabotage to defeat repatriation in phased manner.

Sir,

While appreciating sincere efforts of DOT to conclude absorption of ITS in BSNL and MTNL which is being sabotaged for the six years by BSNL/MTNL managements in collusion with ITS, it is unfortunate that management of BSNL and MTNL are determined to continue to defeat the process on unfounded and baseless grounds that services in both these Companies will be affected in case ITS is repatriated. In the name of ensuring smooth implementation of process and maintaining of uninterrupted services, we understand that the managements of both these companies have employed another sinister and carefully worked our mechanism of effecting **repatriation** in phases.

Needless to mention this phased manner repatriation strategy is nothing but to completely derail the process by giving sufficient time to ITS to get the process stalled legally on the grounds that selective retention is discriminatory. Already elaborate preparation in this direction has already begun and ITS is gearing up in a big way with blessings of both the managements to yet again stall the process legally.

Already more than 300 direct recruit **Gr** A officers with sufficient exposure and talent are available to lead these Organizations. As a first step, absorbed officers should be asked to take over as heads of Circles and other crucial positions in corporate office, particularly relating to HR. But we know this is impossible when the priority of managements is to protect the interests of ITS rather conclude absorption issue.

In order to register our strongest protest against this sinister move BSNL/MTNL Management to derail absorption process, we have decided to hold countrywide lunch hour Demonstration on 15<sup>th</sup> Nov.,11 and Country wide Dharna on 22<sup>nd</sup> Nov., 11 to be followed by massive countrywide rallies at Capital headquarters.

No doubt these organizational actions are detrimental for both the Companies when they are in deep crisis, but more deadly than these demonstrations is illegitimate continuance of ITS without any stakes in these Organizations. This borrowed management has actually adversely affected growth of these Companies.

Thus, we request your good self in the larger interests of both these Companies not to be carried away by calculated strategy of both the managements in collusion with ITS to enforce repatriation in a phased manner and enforce immediate repatriation of all deputationists. Further, we believe that you shall be easily in a position to see the entire game plan.

Yours Sincerel

With kind regards,

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Copy to:

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(ii) Sh. R.K. Upadhyay, CMD, BSNL/Sh. Kuldeep Singh, CMD, MTNL

(iii) Sh. S.R. Rao, Addl. Secy(T), DoT, New Delhi

(iv) Sh. Malay Srivastava, Jt. Secy(T), DoT, New Delhi