

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekharan
President

C. U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

D-403, New Jyoti Apartments, Plot No. 27, Sector-4, Dwaraka, New Delhi-110078.

Phone No. 25077272 Mobile 9868126363 Web: team.org.in

No. TEAM/CHQ/MTNL/CO/2012

Date: 11.09.2012.

To:

Shri A K Garg
Chairman & Managing Director
Mahanagar Telephone Nigam Ltd.,
New Delhi.

Handwritten signature and stamp:
P. S. 100 M.D.
मो टो नि 0/MTNL.

Sub: Restructuring of the cadre of Stenographers in MTNL.

Kindly refer to our letter of even No. dated 29.05.2012 addressed to your good self and letter dated 30.05.2012 addressed to GM(HR) with a copy to your good self and others on the subject mentioned above. Even after a lapse of more than three months, no action seems to have been initiated to redress the grievances of the Stenographers.

While the case was pending at the corporate office level for settlement, MTNL, Mumbai vide letter No. ST/Sr. Manager(A-4)/HRIS/RTNL.TFR/Steno/12-13/4 dated 02/08/2012 issued a clarification stating that the stenographers upgraded to E-2 level will continue to be designated as Sr.TSA (Steno Grade-II) and they belong to Group 'C' Cadre.

Similarly, MTNL, Mumbai vide order No. ST/AM(A-4)Genl/Prom/E-2/Steno/12-13/2 dated 27/08/2012 issued promotion orders for 41 officers upgrading them from E-2 to E-3. Here also, it is mentioned that they will continue to be designated as Sr.TSA(Stenographer Gr-I). As per the information supplied by Department of Telecommunications vide their letter No. 1-90/2010-SNG dated 19/09/2011, the pre-revised CDA pay scale of Rs.5500-9000, which is the pay scale of Stenographer Grade-I, is to be treated as Group "B". But, this point has not been clarified by the MTNL Mumbai Admn while issuing the above promotion order.

Also it is to be brought to your kind notice that E-2 to E-3 is the first promotion as per the Executive Promotion policy, which is to be effected on completion of 4-6 years. However, in the case of Stenographers, promotion from E-2 to E-3 has been taken as their second promotion and promoted these officers only on completion of 5 years instead of 4-6 years.

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It is noticed that the various orders issued by the MTNL, Mumbai Admn. is totally confusing and without any valid base. As per the existing hierarchy of MTNL, Mumbai, E-2 scale belongs to Executive cadre and they are designated as Assistant Manager. However, in MTNL, Mumbai, stenographers who have been placed in E-2 scale are also treated as Non-Executive.

It is, therefore, requested to issue necessary instructions to MTNL, Mumbai unit to rectify their orders and treat the Stenographers promoted to E-2 scale as Executives and also to consider promotion from E-2 to E-3 as their first promotion under Executive Promotion Policy.

As this matter is pending for a quite long time, an early action is solicited.

Thanking You,

Yours faithfully,



[A K KAUSHIK]

General Secretary