

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : T-7, Atul Grover Road; New Delhi-110001
Phone : (O) 26518200, (R) 25077272, (M) 9868136363 Email : team.org.in

No. TEAM/CHQ/MTNL/CO/2012/

Date 29.05.2012

To:

Shri A K Garg,
Chairman & Managing Director
Mahanagar Telephone Nigam Ltd.,
New Delhi.

Sub: Restructuring of the cadre of Stenographers in MTNL.

Respected Sir,

Your kind attention is invited to my letter of even No. Dated 22.10.2011 addressed to the Director (HR) with copy to your good-self and others. A copy of the same is enclosed for your ready reference. Even after a lapse of 7 months, we are yet to hear anything on the subject.

This Association has been taking up the issue of restructuring of the cadre of Stenographers in MTNL in line with BSNL, at various levels for quite some time. Restructuring of the cadre of Stenographers were done both in BSNL and MTNL based on the recommendations of the H K Gupta Committee set up by the Department of Telecommunications. In BSNL, the cadre of Stenographers Grade-II (in the pre-revised CDA scale of 5000-8000) and Stenographers Grade-I (in the pre-revised CDA scale of 5500-9000) were merged and the scale was upgraded to the pre-revised CDA pay scale of 6500-10500 in order to comply with the classification of posts ordered by DOPT vide OM No. 13012/1/98-Estt(D) dated 20/04/1998. The pay scale of the PSs were upgraded from 6500-10500 to 7500-12000 (Pre-revised CDA Scale). Thereafter, all the sanctioned posts of Stenos, PAs and PSs were pooled together and distributed in the ratio of 40:40:20 (Steno:PA:PS). The cadre of Steno was declared as dying cadre and all future recruitments will be in the grade of PA in the pay scale of 6500-10500. This restructuring scheme has been made effective from 01.10.2000 by providing residency period in BSNL. Also, CMD/Directors are provided with PPS/Sr.PPS in BSNL.

However, in MTNL, instead of sanctioned strength, working strength of the stenographers were placed in 40:40:20 (NE-7:NE-10:E-2), thereby drastically reducing the number of posts in the higher grade. Similarly, the classification of posts issued by DOPT OM No. 13012/1/98-Estt(D) dated 20/04/1998 has not been implemented by MTNL. This has created resentment amongst stenographers working in MTNL.

In view of the above, it is requested that the post of Stenographers Grade-I & II may be merged and placed in the pay scale of pre-revised CDA pay scale of 6500-10500 (ie. E-2) and the pay scale of PSs upgraded to E-3. The existing Sr.PS in E-3 may be upgraded to E-5 as PPS. Though the stenographers are eligible to get the restructured pay scales w.e.f. 01.11.1998, ie. the date of their absorption in MTNL, since the pay scales for executives were implemented only w.e.f. 01.10.2000, we request that the restructuring scheme may be made applicable w.e.f. 01.10.2000 in MTNL.

We seek an appointment with your good-self at a mutually convenient date to discuss the issue in detail so that the long pending grievance of the stenographers can be settled for once and all.

Thanking you,

Yours faithfully,



[A K KAUSHIK]

GENERAL SECRETARY

Copy to: Director(HR)/Director(Finance) for information & necessary action.