


**Joint Front of Executives' Associations of MTNL  
Central Head Quarters, New Delhi**

Ref- JF/MTNL/Delhi/10

Dated—08-01-10

To  
**Shri S .P. Pachauri**  
Dir (HR), MTNL  
Corporate Office  
New Delhi-1



**Subject:** Lack of seriousness in resolving the issue of implementation of new pay package with 30% fitment as per DPE orders.

Respected Sir

After our meeting with all three functional directors of MTNL board, we were very hope full about the settlement of the long pending issue of implementation of new pay package with 30% fitment in MTNL. In this meeting we were assured that a joint committee will be formed and the issue will be resolved by 31<sup>st</sup> Dec 09. But when this committee was formed on 22-12-09, there was no mention of deadline of 31<sup>st</sup> Dec 09. In view of this development and to maintain the cordial environment, we had decided to drop our protest action programs of demonstration and rally. By now, three meetings of this joint committee have been conducted, but we have reached no where because this committee has no mandate to find the solution of the issue. During these ongoing discussions, we could not see any seriousness on the part of the management to resolve this very sensitive issue that too when executives are very much agitated and are bound to go on non co-operation w.e.f 14-01-10.

**We would like to bring to your kind notice that if serious efforts are not taken by management to resolve the issue at the earliest, we will be compelled to resume our programme of non cooperation w.e.f 14-01-10 and the management will be squarely responsible for any industrial unrest in MTNL.**

With regards

Yours sincerely

  
(A.K.Kaushik )  
GS,TEAM

  
(V.K.Tomar)  
GS, MEA

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