

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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Dated at ND the 2nd.7.2019.

To,

The Chairman cum Managing Director,
Mahanagar Telephone Nigam Limited,
Door Sanchar Sadan, CGO Complex,
Lodhi Road New Delhi -110003.

Sub: **Streamlining Promotion policy.**
Sir,

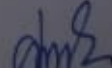
We would like to draw your kind attention towards promotion policy of executives in MTNL which is in dire straits. HR unit of MTNL lacks self initiative. Associations have to run for getting promotion orders issued right from calling of CRs till issue of promotion orders. This is uncalled for. Secondly, promotion without designation is also pinching. During pre absorption days, staff used to be entrusted with higher responsibilities without extra remuneration. But surprisingly after absorption in MTNL staff is given promotion but without higher responsibilities. There are large number of executives who are getting scale of E-6 but are designated as SDEs. This is painful/disheartening.

We, therefore, demand that since in MTNL there is defined promotion policy, promotion should carry designation. Viz. E-2:- AM/JAO/JTO, E-3:-Dy. Mgr/AO/AE, E-4:- Manager/Sr. AO/SDE, E-5:- Sr. Mgr(O)/CAO(O)/DET(O), E-6:- DGM(O)/DGM(O), E-7 :- Sr. DGM(F-O)/Sr. DGM(O). Here O mean operational. Once a person is promoted on regular basis operational word has to be deleted.

Lastly, suppose an officer is getting E-6, once he gets E-6, he should be treated as regular in E-5. Such step will boost the morale of the executives because they are already getting enhanced salary.

With regards,

Yours sincerely,


(K.R. YADAV)