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MS-14/AGIT/2008 /32

Dated 16/04/2008

To,

Shri A K. Kaushik
General Secretary TEAM
New Delhi.

Subject: Non settlement of employees/officer's issues - Joint Action need of the Hours.

Sir,

As you are aware our very vital and major issues like payment of pension, family pension by the Govt., allotment of company shares on reasonable prices to the company employees under ESOP scheme, merger of IDA equal to the 50% of balance pay to the CPSE w.e.f. 01-01-2005, early start and finalization of wage agreement effective from 01-01-2007 and no further disinvestment of MTNL as 46.5% company shares are already disinvested. Further disinvestment will result shifting of control the company at the hands of private operators, are pending since, long and Govt. seems not serious over these issues. Several rounds of negotiations on Trade Union Notices took place in the past and in spite of assurances given verbally as well as writing to resolve the issues favorably, nothing tangible seems to come out as yet.

Under these circumstances and also after exhausting all available avenues and means to resolve these major issues across the table, and having no other alternative except to launch trade union action, we both the recognized majority unions Delhi & Mumbai have jointly served notices for trade union action on 25th March 2008 for the settlement of these long pending issues. Accordingly programme of actions are being organized in both the major metro cities. In this regards, we also appeal you member and associations to join the trade union programme being organized for the settlement of common issues of employees and officers. We therefore, request your good self to consider our appeal for extension of your open support for the struggle of common issues, so that pending issues could be resolved favorably.

We solicit your support for joint action.

We also enclose a copy of our Tele-Nigam monthly journal containing all issues in details for your kind information.

We also willing to meet you in person to exchange our view points in details. Kindly communicate early as our major programme 'March to Parliament' is scheduled on 29th April 2008, which is very near. We wish you, with us in the said programme.

We shall be highly obliged to hear your response in positive, very soon.

With regards,

Yours faithfully,

(MR. JESH UPADHYAY)
GENERAL SECRETARY

Encl. - Tele-Nigam—April 2008 issue.