

Joint Forum of Executives' Associations of MTNL Central head Quarters, New Delhi

No—JF/Delhi/09

Dated 05-05-09

To,
The Chairman & Managing Director
MTNL, Corporate office
New Delhi-01

Subject: Implementation of scheme of time bound up gradation of scale of pay w.e.f 01—10-2004 for VRS retirees.

Ref-Letter no.GS/RTOWA/08, Delhi dated 21-4-08

Letter no.RTOWA/GS/08-09, Mumbai dated 19-03-2009

Respected sir,

Retired telecom officers' welfare Associations of Delhi & Mumbai have been writing to MTNL management for a long time regarding discrimination against VRS retirees in respect of implementation of promotion policy in MTNL. But nothing has been done in this regard. This has resulted in deep frustration in VRS optees. We also feel that there is injustice with these officers who have put in a good length of service in MTNL and have contributed a lot in the growth of MTNL. Keeping in view the frustration and heart burning amongst these officers, we request your good self to settle this issue as early as possible. We submit the following for your kind consideration.

Para 8.18 of the said order stipulates that the payment made under the scheme will be construed as payment in full and final settlement'. It is to be noted that the VRS compensation is the only payment made under the VRS scheme. The time bound financial up gradation, terminal benefits such as pension, gratuity, leave encashment etc. are not governed by the VRS scheme but by the relevant rules. Therefore 8.12 is not applicable in the case of time bound upgradation. Para 8.18 of the said orders negates the claim for arrears of wages consequent upon promotion with retrospective effect. However this provision has not negated the promotion itself.. Therefore, it could kindly be noted that the VRS retirees are entitled to time bound upgradation with retrospective effect and consequently entitled to all the terminal benefits without any arrears of wages.

Therefore, we request your good self to issue necessary orders for implementation of the time bound upgradation scheme for VRS retirees and to fix the pay on upgradation notionally i.e without drawal of arrears and to revise all the terminal benefits based on the notional pay.

With regards,

Yours' sincerely

(A. K. Kaushik)
General Secretary, TEAM

(V. K. Tomar)
General Secretary, MEA

Copy to:

1. Dir (HR), MTNL , Corporate office, New Delhi.
2. Executive Director, MTNL Delhi.
3. Executive Director, MTNL, Mumbai.